

Question in Project:

PIAAC-Longitudinal (PIAAC-L) 2016 - Background Questionnaire (English Version)

Question Topic:

Job and career/ Job situation & professional activity

Construct:

Start of employment

General Information:

***Note:** This item was tested in German. This is an English translation of the original German wording. The translation does not correspond exactly to the wording in the English [PIAAC source questionnaire](#).*

Question Text:

In which year did you start working for this employer?

[In welchem Jahr haben Sie bei diesem Arbeitgeber angefangen?]

Instruction:

INT: If question 10 was answered "Yes". *[INT: Wenn Frage 10 mit "Ja" beantwortet wurde.]*

INT: open query of the year *[INT: offene Abfrage der Jahreszahl]*

Answer Categories:

Open query *[Offene Antwort]*

Cognitive Techniques:

Information Retrieval Probing, Confidence Rating

Findings for Question:

The five test persons, who were employed by a third employer, were first asked in which year they started working. The answers are shown in the table. Subsequently, the TPs were again asked to de-scribe how they remembered it.

The answers of TP 03 and TP 09 show that the data are accessible due to applications:

- *"This is what I got in my head from résumés because I put it there."* (TP 03, answer: 2008)
- *"I applied for the job and that's how I remember it."* (TP 09, answer: 2004)

In addition, it is clear from a problem described above that temporary activities are not clearly identified. TP 03 does not take into account her time as a student, but only the period of permanent employment: *"The employer is also more difficult to answer, because in this case it was the case that I had only started as a student, but in the end I was still permanently employed for two months due to restructuring. That was just a transitional thing. And that was, I think, 2008"*, TP 06 (answer: 1973) states her holiday jobs as a student. Like TP 09 (answer: 2004), who indicates the year in which he started working for the temporary employment agency, the information of TP 06 also refers to her employment with the agency, not to the individual employers. *"Because we had a lot of holidaymakers, it was possible to do a short training course to become a holiday educator. I did that and worked with children for four weeks virtually every summer. The employer changed constantly. Once it was the city X, then another one. But in general it is a state institution, so actually the state was my employer. I did my training when I was 16."*

When asked how sure the test persons are about their statements, TP 07, 09, 06 and 14 state to be "very sure". TP 03 chooses "rather sure" because, as mentioned above, it takes the estimated year from her CV.

Recommendations:

Question: No changes recommended.

Answer options: No changes recommended.