

Question in Project:

PIAAC-Longitudinal (PIAAC-L) 2016 - Background Questionnaire (English Version)

Question Topic:

Job and career/ Job situation & professional activity

Construct:

Employer

General Information:

Note: This item was tested in German. This is an English translation of the original German wording. The translation does not correspond exactly to the wording in the English [PIAAC source questionnaire](#).

Question Text:

Have you had another employer before?
[Hatten Sie davor bereits einen anderen Arbeitgeber?]

Answer Categories:

Yes *[Ja]*
No *[Nein]*

Cognitive Techniques:

Emergent Probing

Findings for Question:

Of the 14 test persons who have already worked for an employer, 13 test persons state that they had previously had another employer. As no spontaneous comments are made on this question, it is assumed that the question is understandable. Only TP 15 notes that he is not sure whether to count his work as a time soldier as having had another employer before: *"Does my time in the Bundeswehr count as a time soldier? [...] I was conscripted at that time and became a time soldier. That was not a voluntary story,*

because I had not refused and was fit. You'd have to count that in." Correctly he then chooses the Bundeswehr as his employer and answers question 8 with "yes".

Recommendations:

Question: No changes recommended.

Answer options: No changes recommended.